

Group: WKB AM/FM  
Stations: WKB-AM, WKB-FM

A. station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2008-06-01 and 2009-05-31

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled Between 2008-06-01 and 2009-05-31 (this will be a raw number)

0

D. Total Number of Interviews for All Full-Time Vacancies Filled Between 2008-06-01 and 2009-05-31 Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number of Interviews Referred?
<b>E. Outreach Activities:</b>				
	Other Outreach Activity			
2009	Participate in Job Fair	On June 28, 2008, our stations participated in a Job Fair hosted by Brown College and The Conclave in Minneapolis, MN. Rich Cannata, Vice President- Corporate Operations of Heartland Communications Group LLC, participated in the Job Fair. Mr. Cannata spoke with attendees about broadcasting employment opportunities, collected resumes, and performed brief interviews of interested candidates.		
2009	Participate in Job Fair	On March 28, 2009, our stations participated in a Job Fair hosted by Northern Advantage Job Center in Rhinelander, WI. Rich Cannata, Vice President- Corporate Operations of Heartland Communications Group LLC, participated in the Job Fair. Mr. Cannata spoke with attendees about broadcasting employment opportunities, collected resumes, and performed brief interviews of interested candidates.		
2009	Participate in Scholarship Program	Our stations participate in a scholarship program in conjunction with the Wisconsin Broadcasters Association that offers annual scholarships to students interested in pursuing a career in broadcasting. Our stations donate a monetary amount to the scholarship fund, promote the availability of the scholarship program, provide application forms upon request, answer questions regarding the program for interested individuals, and assist in the selection process for the scholarship by evaluating candidates.		

# EEO Public File Report

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D. Total Number of Interviews For All Full-Time Vacancies Filled Between 2008-06-01 and 2009-05-31 Per Recruitment/Referral Sources

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